

Videos to Get You Started

The [Video Library](#) that is part of the Team Toolkit has the following sections, each of which can be opened or closed to help you find what you are looking for:

- > Getting Started
- > Suggestions for Debriefing a Team Profile
- > Working with Specific Dimensions of the Profile
- > Frequently Asked Questions about the Profile
- > General Advice
- > Focus on US-India teams

The links below will take you to videos that have been selected to help you get started quickly.

> From *Getting Started*

1. [Introducing the Team Profile Process](#)
A brief introduction and overview of how to use the materials in this Teams Toolkit.
2. [Using the GlobeSmart Profile to Improve Teamwork](#)
A useful overview of the Profile and how users can gain valuable advice on working with people who have styles different from their own.
3. [How Do I Get Started?](#)
An explanation of how to set up a team in the GlobeSmart platform, as well as key points to consider when reviewing a team profile.

> From *Suggestions for Debriefing a Team Profile*

4. [Questions to Ask a Team at the Outset of a Debrief](#)
Along with the downloadable [Resource #1](#), [Resource #2](#), and [Resource #3](#), this clip offers tips on what to have your team focus on as you begin examining your team profile.
5. [How to Debrief a Widely Dispersed Team Profile](#)
Suggestions for approaching a profile where team members are widely dispersed on one or more of the dimensions.
6. [How to Debrief a Team Profile Where Everyone is Quite Similar](#)
Suggestions for handling a profile where team members are very similar on one or more of the dimensions.

> From *Working with Specific Dimensions of the Profile*

7. [Style Switching Advice for the Direct-Indirect Dimension](#)
Great advice for team members on style switching on this dimension to collaborate more effectively.

For more advice on style switching in order to collaborate more effectively, all the videos in this section on ***Working with Specific Dimensions of the Profile*** will be quite useful.

When you have a few more minutes, be sure to explore the sections on ***Frequently Asked Questions*** and ***General Advice about the Profile***. And finally, if you have teams made up of people from the US and India, you'll find insightful videos in the ***US-India Teams*** section.